## 2025 · COMMON ESTATE PLAN ELEMENTS



|   | COMMON ESTATE PLAN DOCUMENTS   |   |   |   |   |  |  |
|---|--|---|---|---|---|--|--|
|   | LAST WILL<br>AND TESTAMENT   | LIVING WILL   | MEDICAL POWER OF<br>ATTORNEY (POA)  | FINANCIAL POWER OF<br>ATTORNEY (POA)  | REVOCABLE<br>LIVING TRUST   |  |  |
| WHAT DOES THIS ESTATE<br>PLAN DOCUMENT DO?                        | This document explains how<br>one's property and assets<br>are to be distributed upon<br>one's death                                       | This document explains one's<br>preferences for life-sustaining<br>treatment if one is terminally<br>ill and incapacitated                                | This document grants<br>someone else the power to<br>make medical decisions on<br>one's behalf immediately<br>(durable POA) or upon<br>incapacitation (springing POA) | This document grants<br>someone else the power to<br>make financial decisions on<br>one's behalf immediately<br>(durable POA) or upon<br>incapacitation (springing POA) | This document explains how<br>one's property and assets<br>are to be distributed upon<br>one's death                  |  |  |
| WHY MIGHT SOMEONE<br>CONSIDER USING THIS<br>ESTATE PLAN DOCUMENT? | To avoid letting one's state law<br>determine (with no say from<br>the family) how one's assets<br>and belongings are to be<br>distributed | To ensure one's medical<br>preferences (e.g., dialysis, CPR,<br>tube feeding, surgery,<br>resuscitation, ventilation, etc.)<br>are appropriately followed | To ensure important medical<br>decisions (e.g., life-sustaining<br>treatment, surgery,etc.) are<br>not delayed or denied  | To ensure important financial<br>decisions (e.g., paying bills,<br>selling assets, filing taxes, etc.)<br>are not delayed or denied                                     | To avoid probate, keep the<br>estate private, and ensure<br>one's wishes are carried out<br>immediately without delay |  |  |

|  | COMMON ESTATE PLAN PERSONNEL  |   |  |   |  |  |  |
|--|---|---|--|---|--|--|--|
|  | EXECUTOR  | GRANTOR   | TRUSTEE  | POWER OF ATTORNEY<br>(POA) AGENT  | GUARDIAN   |  |  |
| WHAT DOES THIS<br>PERSON DO?                           | Settles the estate as dictated by the will  | Creates the trust and decides<br>what it should accomplish  | Manages the trust for<br>the beneficiaries   | Makes financial and/or<br>medical decisions on behalf<br>of another person  | Cares for and makes<br>decisions on behalf<br>of a child   |  |  |
| WHAT DUTIES WILL<br>THIS PERSON BE<br>RESPONSIBLE FOR? | Handling probate, paying off<br>debts, distributing assets,<br>filing final tax returns, etc. | Forming the trust, naming a<br>trustee(s) and beneficiaries,<br>specifying how the trust will<br>be managed, etc. | Carrying out the trust's<br>instructions, distributing<br>assets, filing trust tax returns,<br>managing trust assets, etc. | Medical: making decisions<br>regarding surgery, treatment,<br>location of services, etc.<br>Financial: paying bills, filing<br>taxes, managing investment<br>accounts, etc. | Financially supporting<br>the child, raising the child,<br>enrolling the child in school,<br>managing the child's<br>healthcare, providing food<br>and shelter, etc. |  |  |
| WHAT DOCUMENT IS<br>THIS PERSON TYPICALLY<br>NAMED IN? | The will  | The trust   | The trust  | The medical and/or financial<br>POA documents   | The will   |  |  |

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|  | COMMON ESTATE PLAN STRATEGIES FOR TRANSFERRING ASSETS |                         |                        |                  |                     |  |  |
|--|---|-------------------------|------------------------|------------------|---------------------|--|--|
|  | JOINT OWNERSHIP                                       | BENEFICIARY             | REVOCABLE LIVING TRUST | WILL             | NO WILL (INTESTACY) |  |  |
| WHAT STRATEGIES DOES<br>THIS TAKE PRECEDENCE<br>OVER?                  | Beneficiary, Trust,<br>Will, No Will                  | Trust, Will,<br>No Will | Will, No Will          | No Will          | N/A                 |  |  |
| DOES THIS STRATEGY<br>AVOID PROBATE?                                   | Yes   | Yes                     | Yes                    | No               | No                  |  |  |
| HOW QUICKLY DO ASSETS<br>TYPICALLY PASS TO HEIRS?                      | Fast  | Fast                    | Fast                   | Slow             | Slow                |  |  |
| DOES THIS STRATEGY<br>HAVE EXPENSES?                                   | No  | No                      | Yes                    | Yes              | Yes                 |  |  |
| IS THIS STRATEGY<br>PUBLIC OR PRIVATE?                                 | Private   | Private                 | Private                | Public           | Public              |  |  |
| CAN THIS STRATEGY<br>BE CONTESTED?                                     | No  | No                      | No <sup>1</sup>        | Yes              | Yes                 |  |  |
| CAN ASSETS PASS<br>OUTSIDE OF THE ESTATE<br>WITH THIS STRATEGY?        | No  | No                      | No <sup>2</sup>        | No               | No                  |  |  |
| DOES THIS STRATEGY<br>REQUIRE AN ADDITIONAL<br>TAX RETURN TO BE FILED? | No  | No                      | No³                    | No               | No                  |  |  |
| DOES THIS STRATEGY<br>GENERALLY REQUIRE<br>HIRING AN ATTORNEY?         | No  | No                      | Yes                    | Yes <sup>4</sup> | No                  |  |  |
| CAN IRAS AND ERISA<br>PLANS BE PASSED ON?                              | No  | Yes⁵                    | No⁵                    | Yes              | Yes                 |  |  |

<sup>1</sup>While there may be circumstances when a trust could be contested (e.g., fraud, etc.), they are rare in comparison to how a will might be contested.

<sup>2</sup>Assets will only pass outside of the estate (i.e., not subject to estate taxes) if they are held within an irrevocable trust.

<sup>3</sup>A revocable living trust becomes irrevocable upon the grantor's death. At that point, the trust may require a tax return to be filed (depending on the amount and timing of income in the trust). <sup>4</sup>While some states may consider a self-made will to be legally valid, hiring an attorney is generally recommended to help you draft a proper will.

<sup>5</sup>IRAs and ERISA plans cannot be put in a trust. However, a trust can be listed as the beneficiary of IRAs and ERISA plans.

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